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CES community mourns the death of Sec. Robredo

The Career Executive Service Board (CESB) offered mass for the late Department of Interior and Local Government (DILG) Secretary Jesse M. Robredo. The mass, which was presided by Bishop Antonio Tobias, was held at the St. Peter's Parish Church in Commonwealth, Quezon City on August 22, 2012. After the mass, CESB Executive Director Maria Anthonette V. Allones, CESO I and National Union of Career Executive Service Officers (NUCESO) President and Department of Environment and Natural Resources (DENR) Assistant Secretary Corazon C. Davis

gave their short messages.

Sec. Robredo, a member of the Liberal Party (LP) - was a Filipino statesman who served as the Secretary of the Interior and Local Government in the administration of President Benigno S. Aquino III. Before his appointment as DILG Secretary, Robredo worked for San Miguel Corporation (SMC) in Mandaluyong City. Six (6) months thereafter, he returned to Naga City, where he became the Program Director of the Bicol River Basin Development Program, an agency tasked to undertake integrated area development planning in the three

provinces of the Bicol region. He served six (6) terms as Mayor of Naga City in Camarines Sur and was awarded the Ramon Magsaysay Award for Government Service in 2000. As a City Mayor, Secretary Robredo continued to make Naga City grow into one of the most progressive cities in the Bicol region.

Sec. Robredo keynoted CESB's Learning and Nurturing Program (LNP) held at SEAMEO Innotech in Quezon City in 2009. He offered his take on "Politics, Good Governance and Leadership". In the said forum, Sec. Robredo expounded on

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New NBI Director is a CESO II

His Excellency Benigno S. Aquino III recently appointed Atty. Nonnatus Caesar R. Rojas, CESO II as the new Director of the National Bureau of Investigation (NBI).

Atty. Rojas took his oath of office as the 20th NBI Director before DOJ Secretary Leila De Lima at the NBI Headquarters in Manila last July 25, 2012. Prior to this, he served as Officer-in-Charge of the NBI for six (6) months.

He is the son of former NBI Deputy Director Mariano Rojas. He finished his economics and law degrees at San Beda College.

Atty. Rojas has been actively involved in the law practice and served as Regional State Prosecutor of Ilocos Region since 2002.

He is the Chairman of the Regional Prosecutors Council and Regional Director of Chief Prosecutors Association Inc. in Ilocos Region. He is also the Regional Director of Prosecutors' League of the Philippines. He also served as division chief of the procurement service of the Department of Budget and Management.

Atty. Rojas was born in Vigan City, Ilocos Sur. He is married to Lucy Nenette dela Vega Rojas with whom he has three children.

The Career Executive Service Board (CESB) and the entire CES community congratulates Atty. Rojas for this another success in his career path.

Taas Noo, CESO! 🌐



The whole CES community congratulates Atty. Nonnatus Caesar R. Rojas, CESO II in his appointment as the new NBI Director.

CESB promotes 2012 Gawad CES in DSWD and DENR flag raising rites




The Career Executive Service Board (CESB) promoted this year's search for Gawad CES in two separate flag raising rites in the Department of Social Welfare and Development (DSWD) and the Department of Environment and Natural Resources (DENR) on July 30 and August 6, 2012, respectively.

Dir. Maria Anthonette V. Allones, CESO I, Executive Director of the CESB was formally introduced by DSWD Assistant Secretary Vilma B. Cabrera, CESO IV. Allones discussed the details of the Gawad CES and called for nominations of CESOs and third level eligibles occupying executive and managerial positions from said department. Two of the DSWD executives have received the Gawad CES awards in the previous years. Dir. Margarita V. Sampang, CESO III, of the DSWD's Social Welfare Institutional Development Bureau won the Presidential award in 2008 and Undersecretary Mateo G. Montaña, CESO I, in 2009.

On August 6, DENR Assistant Secretary Corazon C. Davis, CESO II, also a 2009 Gawad CES awardee took the honor of introducing Dir. Allones to their CES officials and employees who attended the flag ceremony that morning. Again, Dir. Allones encouraged nominations for this year's search and expressed her firm conviction that there are lots of third level officials in the department whose accomplishments are worthy of recognition.

After the flag ceremony, Dir. Allones was also invited to speak during the meeting of the Expanded Executive Committee of the DENR consisting of the top level executives of the department led by Secretary Ramon J.P. Paje, CESO I. Dir. Allones took the opportunity to again promote the 2012 Search for Gawad CES. She also provided updates on the latest policy issuances of the CESB such as the adoption of Rapid Validation Process (RVP) checklist requiring information on unliquidated cash advance and Notice of Disallowance of Candidates for conferment of CES eligibility and developments on the CES Bill and the Performance Based Incentive.

Nomination forms may be downloaded at the CESB website www.cesboard.gov.ph. Deadline for nomination is on September 28, 2012.

For pertinent concerns on Gawad CES, kindly call the Performance Assistance and Management Division (PMAD) at telephone number 951-4986 or at 951-4981 local 110, 111 or 126. 




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good governance and leadership principles that guided his day-to-day management. He also shared his practical advice to his fellow government workers on how to successfully maneuver the terrain of politics. He also encouraged his

fellow public managers to invest in the development of their organization's own human resource.

In the same year, then Mayor Robredo of Naga City welcomed CESOs to the Naga City Hall as part of the Gabay ng Paglilingkod

leadership development training. Naga's I – Governance program provided an effective management framework that underscored the importance of engaging all sectors of society in formulating and executing a development agenda. 


Positions at the GCG and SEC classified as CES

The Career Executive Service Board (CESB), in its August 14, 2012 meeting, has recently classified Director III and Director IV positions at the Governance Commission for Government-Owned or -Controlled Corporations (GCG) as part of the Career Executive Service (CES). GCG was constituted under Republic Act No. 10149, otherwise known as the "GOCC Governance Act of 2011." Under the said law, the GCG is created to act as a "central advisory, monitoring, and oversight body with authority to formulate, implement and coordinate policies" governing government-owned or controlled corporations (GOCCs), government financial institutions, government instrumentalities with corporate powers (GICP) and government

corporate entities (GCE). All these bodies have been collectively referred to as GOCCs, which according to the tentative listing given to the Commission, consist of a total of one-hundred-fifty eight (158) GOCCs.

Meanwhile, the CESB, in the same meeting, also classified the positions of General Counsel, General Accountant and Commission Secretary at the Securities and Exchange Commission (SEC) as part of the CES in addition to several positions in the said agency, which has already been covered by the CES. The SEC is the sole agency, which, among others, has the jurisdiction and supervision over all corporations, partnerships or associations which are the grantees of primary franchises and/ or a

license or permit issued by the Government.

Pursuant to CESB Resolution No. 799 s. 2009 (Omnibus Policy on the Coverage of the CES), the CES includes the positions of Undersecretary, Assistant Secretary, Bureau Director, Assistant Bureau Director, Regional Director, Assistant Regional Director and Department Service Chief. Unless provided therein or otherwise, all other managerial or executive positions in the government including GOCCs with original charters are embraced within the CES provided that the said positions are career; above division chief level and the duties and responsibilities require the performance of executive and managerial functions. 



**Conferred through
Resolution No. 1033
August 14, 2012**

NEW CES ELIGIBLES

ALMADRIGO, FLORENCE BARROS
Chief Treasury Operations
Officer II
Bureau of the Treasury
Department of Finance

ANGARA, MA. ZENAIDA EUSEBIA ALEJANDRINO
Director III
Department of Labor and
Employment
Regional Office No. IV-B
(Mimaropa)

ARZAGA, SERVILLANO ABIS
Schools Division Superintendent
Department of Education
Division Office of Puerto
Princesa City
Regional Office No. IV-B
(Mimaropa)

AYANO, DELIA MAMOLO
Director II (Provincial Director)
Department of Trade and Industry
Regional Office No. X

BUGAYONG, LORNA GARCIA
OIC Assistant Schools Division
Superintendent
Department of Education
Division Office of La Union
Regional Office No. I

CAANCAN, JACQUELINE ABING
OIC Administrative and Finance
Division
Environmental Management
Bureau
Department of Environment and
Natural Resources
Regional Office No. IV-B

DOMINGO, EDGRAD COLLADO
Assistant Schools Division
Superintendent
Department of Education
Division of Tarlac Province
Regional Office No. III

FILLALAN JR., MIGUEL PACETE
Secondary School Principal I
Mariano Untal Memorial
High School
Department of Education
Regional Office No. XII

GEÑORGA JR., ANGELES BALANE
Police Superintendent
Philippine National Police
Police Regional Office No. I

LEYSA, JOSEPHINE CABRIDO
Local Government Operations
Officer VIII
Department of the Interior and
Local Government
Provincial Office of South
Cotabato
Regional Office No. XII

MANUEL, THELMA CASTILLO
Chief Economic Development
Specialist
National Economic and
Development Authority

MARIN, RAUL MAINES
OIC Schools Division
Superintendent
Department of Education
Division Office of Palawan
Regional Office No. IV-B
(Mimaropa)

MONTAUS, MARIA JO CHARISSE CIOCO
Local Government Operations
Officer VI
Department of the Interior and
Local Government
Provincial Office of Camiguin
Regional Office No. X

MORALES, RICARDO II UY
Chief, Tax Exempt Division
Bureau of Customs
Department of Finance

OCON, NATIVIDAD GLORIA
Education Program Supervisor
Department of Education
Division Office of North Cotabato
Regional Office No. X

PANES, MARIA THERESA YU
OIC Chief, Legal Division
Department of Environment and
Natural Resources
Regional Office No. XI

PASTOR, ELOUISA TABUZO
Assistant Regional Director
Department of the Interior and
Local Government
Regional Office No. V

ROSALES, EMERSON REYES
OIC Regional Director
Philippine Drug Enforcement
Agency
Regional Office No. XI



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SALAZAR, PERCY GONZALES
Chief Budget and Management
Specialist
Department of Budget and
Management
Regional Office No. X

NEW CES ELIGIBLES

SIGNEY, LILIBETH LAPUZ
OIC Assistant Regional Director
Bureau of Fisheries and Aquatic
Resources
Department of Agriculture
Cordillera Administrative Region

TAMAYO, TONI JUNE AGUIRRE
Director III (Provincial Director)
Technical Education and Skills
Development Authority
Negros Oriental Provincial Office
Regional Office No. VII

**TORIO, ALMA RUBY
CARONONGAN**
Schools Division Superintendent
Division Office of Dagupan City
Department of Education
Regional Office No. I

VENGUA, DANTE MAGNO
Officer-In-Charge
Radio Regulations and Licensing
Department
National Telecommunications
Commission
Commission on Information and
Communication Technology

**VERANO, MARIE CAROLYN
BUDONG**
Assistant Schools Division
Superintendent
Department of Education
Division Office of Benguet
Cordillera Administrative Region

CES Club goes to Baguio

The 3rd CES Club Learning Session held at the Hotel Elizabeth, Baguio City last August 28, 2012 is a re-run of the successful conduct of the Coaching and Mentoring Workshop.

Facilitated by a respected Resource Person Coach Randy Esguerra, Partner Speaker/Consultant of the Ariva! Events Management and Director of the Success Coach, the learning session provided the participants new insights on leadership and the better way of handling and motivating subordinates through proper coaching and mentoring.

In his presentation, Coach Randy discussed the essential roles of a leader. He gave substantial explanation on the benefits of using

coaching as a leader's tool.


"Coaching can build good working relationships between a superior and a subordinate. It also improves motivation and creates loyalty among the team," he said.

The facilitator also explained the skill-will matrix in a quadrant analysis so as to encourage performance and engagement of subordinates or team members through the guidance and motivation of the leaders. They made an assessment if the skills of the employees have the corresponding willingness to perform the assigned task.

The participants were also grouped and were asked to show the application of proper coaching and mentoring techniques through a role-play. Each group had the

opportunity to act as managers or leaders and some played the role of problem employees. The groups loved the role playing activity as they were able to present their coaching skills and help a problematic staff member to win the challenges in work and in life.

The CES Club is a career development program that seeks to develop and enhance the socio-cultural and artistic quotient of CESOs while promoting civic consciousness among government executives.

For pertinent inquiries, please call the CESB's Performance Management and Assistance Division (PMAD) at telephone number (02) 951-4981 locals 110, 111 or 126. 

Triple whammy

Kitcharao town blazes with KKK alliance, TSTP launching, & tree planting galore

By: Gervacio C. Dauz, Jr., CSEE.

Kitcharao, Agusan del Norte – The Local Government Unit of Kitcharao in collaboration with the Philippine Army's 3rd Special Forces Battalion (SFB), the Rotary Club of Central Butuan (RCCB), and the Technical Education and Skills Development Authority (TESDA) of Agusan del Norte spearheaded the launching of the “*Kasanayan Para sa Kapayapaan at Kaunlaran (KKK)*” last August 14, 2012.

Ms. Mylene G. Mariano, 18 years of age, first year college, and a Sangguniang Kabataan chair and resident of Brgy. San Isidro, Santiago came early to the Lantawan Eco-Park together with her peers to be informed of possible manna of skills training.

KKK sought to develop Ms. Mariano and other youths from Santiago and this town, who are mostly out of school, into becoming relevant and contributory to the development of their respective communities, thereby unshackling themselves hopefully from the lure or clutches of insurgent indoctrination and other acts of uprisings and atrocities.

According to Lt. Col. Potenciano C. Camba, Commanding Officer of the 3rd SFB, “Some interconnected issues that are very common” and were “noted during the immersion of our Peace and Development Teams” in the municipalities of Santiago, Jabonga, and this town “are poverty, unemployment and lack of education resulting to a significant numbers of out-of-school youth. This inactive youth sector is



very vulnerable to the CPP-NPA-NDF recruitment and organizing works.”

Thus, his appeal during the KKK launching was for the youth to equip themselves and make themselves relevant as a critical component in the socio-economic development of their communities. “We learned that you want to be significant,” he said to the 210 youths that gathered for the occasion. “We are just your bridge,” he coaxed them. “You are the focus of our program. You are the hope of our land. We hope to help you acquire skills, so that you can land employment.”

He likewise informed them that they have many soldiers whose entry point to the Philippine Army is the National Certificates that they have acquired from TESDA.

Dr. Florencio F. Sunico, Jr., CES Eligible and TESDA Provincial Director, who gave the program’s

rationale, unveiled to the youth group that KKK is all about providing them the skills in order to become productive, thereby wrenching them from unwanted influences in order that peace and development will be given a chance to prosper.

Rotarian Mario Chu, President Elect of RCCB, who represented current President John A. Uy, dovetailed the event with the Rotary’s motto for this year, which is “Peace Through Service.” He shared that the presence of RCCB is anchored on helping nurture a climate of peace, “because it is a critical ingredient that will facilitate the development of your community. Coupled with a learning spirit, you surely will achieve something and go places.”

Hon. Jenry E. Montante, Municipal Mayor, addressed the youth like a godfather. He urged them to

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“not think of poverty as a hindrance to development.” He shared that his father was simply a farmer, and his mother used to be a plain housewife and they have to feed 10 siblings. He, being the eldest had to strive hard in order to succeed and eventually made it through.

He lamented that a lot of his youth constituents migrated to other places in search for greener pastures. But they ended up only as lowly hirelings because they don't have the competitive technical skills for them to haggle for better wages. Thus, in order not to repeat the vicious cycle, he urged the current crop of youth to dream and reach for their stars. “Acquire skills so that your lot in life will fall into proper places,” he advised.

After his speech, a Memorandum of Agreement ensued between and among the four partners in order to formalize the collaboration. Eventually, the youths were assessed via profiling, so that their need for skills acquisition will be tailored-fit to their inclination and qualification.

As a sample breakthrough, the



Dr. Florencio F. Sunico, a CES Eligible and Provincial Director of TESDA Agusan del Norte explains the TESDA Specialista Technopreneurship Program (TSTP) and how it could provide employment opportunities to TESDAs' technological and vocational graduates.

occasion continued with the launching of the TESDA Specialista Technopreneurship Program (TSTP) wherein 10 youths, whose ticket for inclusion to the intervention was their acquisition of skills in welding

and the requisite National Certificate Level II, received welding machine, tools, gears, and other paraphernalia as starter kits, so that they can engage and be armed for entrepreneurial ventures.

At lunch time, the movers and shakers from the big four alliance lock horns via a boodle fight – a military jargon for eating in group with the use of hands using banana leaves in lieu of plates.

Early afternoon saw the continued action of greening the Lantawan Eco Park through tree planting. As a resolve, all the partners involved vowed to return in order to buckle down to work with the hope of producing results. By late afternoon, footages and information of the said triple whammy was shown on TV Patrol Caraga with May Diez of ABS-CBN anchoring the segment.

